



## Job Description

<b>Title</b>	Middle School Student Pastor	<b>Status</b>	Full Time / Exempt
<b>Department</b>	Family Ministry	<b>Reports to</b>	Family Pastor

### **POSITION PURPOSE**

The role of the Middle School Student Pastor is to assist in leadership, development, and overall direction for the Middle School Student Ministry, and volunteers as it pertains to the vision, mission, and strategy of all environments specific to Edinbrook Family Ministries.

### **EXPECTATIONS AND COMPETENCIES**

- Active and growing personal relationship with Jesus Christ, evidenced by action, attitude, and behavior
- Committed to the mission, vision, and values of Edinbrook Church
- Participation in the life of the church body
- Be reliable, take initiative, and be self-motivated
- Embrace and adapt to growth, change, innovation, and creativity
- Use appropriate judgment in the areas of discretion, sensitivity, and confidentiality
- Have a cooperative, healthy, and motivating relationship with supervisors, co-workers, and volunteers

### **ESSENTIAL FUNCTIONS**

#### **Middle School Student Ministry Leadership**

- Assist in overall vision, strategy, & development for all Middle School Student Ministry environments (7th – 8th Grade)
- Assist in leadership, direction and training for students and volunteers

#### **Spiritual Formation**

##### Large Group Teaching

- Assist with developing and creating all Middle School Student Ministry teaching series
- Assist in the development and guidance of Middle School Small Group Leaders
- 50% of regular Wednesday night teaching
- 50% of regular Sunday morning teaching

##### Small Group leadership

- Recruit, train, and develop small group systems and leaders that reflect the vision and mission of Edinbrook Church for all 6th-8th grade
- Assist in the implementation of DYMU and other leadership development models.

##### Worship Ministry

- Assist with the implementation and execution of worship ministry on Wednesday Nights and various retreats
- Help to develop a volunteer to assist with Youth Band

##### Pastoral Care

- Assist in areas of pastoral care and counselling as needed in relation to students and volunteers.
- Keep Supervisors apprised of pastoral care needs that arise

#### **Student Ministry Events**

- Attend and act as Point Leader on all Middle School Student Ministry events
- Attend and support all Combined (MS/HS) Student Ministry events
- Plan and brainstorm calendar of annual events for all Student Ministry events

#### **Communication**

- Ensure clear channels of communication to parents regarding all upcoming events and Middle School Student Ministry happenings

- Develop ways to keep parents informed about current series topics and develop ways for them to engage as appropriate

### **Family Ministry**

- Engage in all Fight For Family events appropriate to student and kid's ministry collaboration

### **EDUCATION, SKILLS, ABILITIES & SPIRITUAL GIFTS**

- Active and growing personal relationship with Jesus Christ, evidenced by action, attitude, and behavior
- A passion for Student Ministry and to see families grow in their faith together
- BA or BS degree in student ministry or secondary education or related field desirable
- 2+ years of youth ministry experience
- Experience with music and worship leader
- Effective communication skills: written, verbal and interpersonal
- Demonstrated ability to understand and relate to students and their families
- Ability to recruit, motivate and equip interns and/or volunteer leaders to minister to students
- Ability to collaborate as part of a multiple staff while integrating student programs with the entire church ministry
- Able to lift 40 lbs.

### **RELATIONSHIPS**

- Works as key part of the Family Ministry Team
- Reports to the Family Pastor
- Receives support from peers on Family Ministry team
- Works closely with all staff and departments

### **Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.